



How to take this test:

Answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect your usual tendencies? This survey has 98 questions and each is very important, so try not to miss out on any. When you are finished use the scoring sheet at the end to see what your spiritual gifts are.

Respond to each statement according to the following 0-4 point scale:

0 = Never; Not true

1 = Rarely; Seldom true

2 = Some of the time; Occasionally true

3 = Most of the time; Usually true

4 = All of the time; Consistently true

Begin:

1. I am skilled at organizing people to accomplish many different tasks and objectives.
2. I can easily determine whether a statement is true to Scripture or not.
3. I can clearly and effectively communicate the Gospel to others.
4. I believe everyone needs encouragement in this life, and I love to give it.
5. I live confidently knowing that God is intimately concerned and involved with my life.
6. I live a simple lifestyle so that I can give a larger portion of my income to the Lord's work.
7. People often ask me my perspective or interpretation of specific passages of Scripture.
8. I have been told that I am a "dreamer."
9. I have great empathy for those who are facing difficult life challenges.
10. I am very protective of the spiritual well-being of others.
11. At times God has given me a message for an individual or group and compelled me to speak it to them.
12. I enjoy doing everyday tasks that support the various ministries of the church.
13. I spend large amounts of time studying the Word of God knowing that my effort will make a difference in someone's life.
14. I often have helpful insights into situations that have not been made clear to others.
15. I can clearly see what needs to be done and implement a plan to make it happen.
16. I pay attention to what people say and how they say it, particularly those who teach.
17. I feel a burden of compassion for those who are lost without Jesus.
18. When people are discouraged, I remind them of the power and promises of God found in Scripture.
19. I trust God completely to answer my prayers according to His perfect will.
20. I consistently and joyfully give of my income – often more than a tithe.
21. The Spirit has brought to my mind information that I have been able to use to minister to others effectively.
22. I have a vision for my church or ministry and I know what needs to be done to accomplish it.
23. I see the sick or needy as those who most need the love and comfort that Jesus offers.
24. I love spending time nurturing and guiding others in their faith.
25. There have been occasions that I have received a revelation from the Lord and spoken it to the church.

26. I readily volunteer to help in church when I know it will fill a practical need.
27. I effectively communicate the Bible in ways that influence and motivate others to learn more.
28. I have learned through my experiences in life and can often guide others who are facing similar difficulties or challenges that I have had.
29. I am good at delegating responsibility and trust others to "do their jobs."
30. I am a quick and accurate judge of character.
31. I seek ways to build relationships with non-Christians so that The Lord will use me to share the Gospel with them.
32. I am compelled to challenge and inspire growth in those whose faith is stagnant.
33. I know God will come through even if I don't see any possible solution to my problem.
34. When I give it brings me great joy knowing that more people will be served and touched with the Gospel.
35. I study the Bible regularly in order to share truth with others in and outside the church.
36. I am not afraid to take risks to advance the kingdom of God through my church or ministry.
37. I care deeply about those who are hurting and want to help them navigate through their tough times.
38. I desire to help the wounded and lost find healing and shelter in Jesus Christ.
39. The Lord has spontaneously given me information about an individual that I felt obligated to confront them with in order to restore them to God.
40. I like to be in the background and have no need of recognition for my service in the church.
41. I am able to explain deep theological truths in ways that even a child can understand them.
42. I often help people by offering Scriptural lessons and principles as solutions to life's various challenges.
43. I like to create ways to make things run efficiently in my life and work.
44. I can readily sense the enemy or a demonic influence in a situation.
45. I love to memorize Scripture to share with those who don't know Jesus as their Savior.
46. I am not afraid to challenge someone if I know it will foster spiritual growth and boldness in their life.
47. I will boldly move forward in a situation if I sense God's calling and provision to do so.
48. I believe I have been blessed financially so that I may be a blessing to the church and her mission to reach the lost and help the poor.
49. I retain most of what I learn and can recall it quickly when the need arises.
50. I can readily identify leaders and love to help them grow in their gifts and abilities.
51. I love to see people through the storms of life and show them the compassion that Jesus did.
52. I care about the church and do all I can to see it grow and be built up in love.
53. God has put in my mind urgent matters that were otherwise unknown that I have announced to the church.
54. I set aside time in my week to help those in need in my church and community.
55. I hate it when someone uses Scripture out of context for their own purposes.
56. I can see where a group or individual's decisions and actions will lead them, and I offer to guide them in the right direction.
57. Details matter to me and I pay special attention to make sure things are done correctly.
58. I can often tell if someone is being deceitful or dishonest before it becomes apparent to others.
59. I love to share what Christ has done in my life and how He has changed me.
60. Others have told me that my words have compelled them to step out and grow in their faith.
61. Even when times are tough, I trust God completely to comfort me and provide for my needs.
62. Stewardship is an important discipline in my daily walk with Christ.
63. I like to share the truth and insights God has shown me with others.

64. ____ People often look to me to lead a group or project.
65. ____ I have been known to “care too much” and help others in their time of need.
66. ____ I long to see each person in the church fulfilling the Great Commission.
67. ____ I have suddenly received a message from God specific to our congregation and shared it for the edification of the entire church.
68. ____ If I recognize a need in the church I simply fill it without being asked.
69. ____ I pay attention to the words people use because each one is significant and has meaning.
70. ____ It is humbling to me when someone asks for my guidance, so I take great care to help them.
71. ____ I manage my time wisely.
72. ____ Things tend to be black or white to me; I see things as good or evil, right or wrong, true or false.
73. ____ I am not afraid to plead with people to believe that Christ died for their sin and to confess Him as Lord and Savior.
74. ____ When others are faced with difficult situations, I boldly tell them of the faithfulness of God towards His people.
75. ____ I don’t often worry because of my confidence in God’s ability and willingness to see me through every circumstance.
76. ____ I seek ways to help others financially and share the love of Christ with them.
77. ____ I am able to relate the truth and realities of the Gospel to all aspects of life.
78. ____ I am not afraid to step up and take charge in a crisis situation.
79. ____ I seek out those who are deemed “lost causes” and aid them in restoring their lives.
80. ____ The Gospel of Jesus Christ is the foundation of my life and ministry.
81. ____ Others have recognized that often God has spoken clearly and directly to them through a message I have shared.
82. ____ I believe there is eternal significance in performing mundane tasks and service.
83. ____ I love discovering how the Gospel is woven throughout the entire Bible as increasingly spending time in study.
84. ____ I can easily see which plan or strategy is the best one in a given circumstance.
85. ____ My desk or workspace is set up so I can access whatever I need quickly.
86. ____ Others have told me that my perceptions or judgments of people, situations, or statements have proved trustworthy.
87. ____ Most of my conversations with non-Christians lead to me speaking about my faith in Jesus.
88. ____ If a person or a group is stumbling or deviating from the life God has intended for them, I will speak up and press them to remember and return to joyful life in Christ.
89. ____ I consistently encourage others to trust God in everything.
90. ____ I give generously and without pretense to the ministry of God’s people.
91. ____ I can usually recall a Scripture verse or passage that applies to a given situation.
92. ____ I am more “visionary” than detail oriented. I concentrate more on the big picture than the day-to-day particulars.
93. ____ Others have showed appreciation that I have comforted and ministered to them at a low point in their lives.
94. ____ I do not seek the “spotlight,” but God has called me to shepherd His people.
95. ____ I am always listening for the Spirit of God and I am open to receiving whatever message He has for me to share.
96. ____ I find joy in being a helper and assisting others in their ministries.

97. ____ Often the Holy Spirit gives me just the right words to say when I am teaching an individual or group.
98. ____ I can often see through the confusion or conflict in a situation and provide a practical and Scriptural solution to it.

Scoring Directions: Write your score (from 0-4) for each question in the box with the question number. Add up each column and write your total scores above the corresponding Gift Code. Once you have done this you can check the key below to see the what spiritual gift each Gift Code represents. The highest score for any gift is 28. The higher the score, the stronger you are in that spiritual gift based on your responses.

Scoring Matrix

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
	29	30	31	32	33	34	35	36	37	38	39	40	41	42
	43	44	45	46	47	48	49	50	51	52	53	54	55	56
	57	58	59	60	61	62	63	64	65	66	67	68	69	70
	71	72	73	74	75	76	77	78	79	80	81	82	83	84
	85	86	87	88	89	90	91	92	93	94	95	96	97	98
Total Scores														
Gift Codes	Ad	Di	Ev	Ex	Fa	Gi	Kn	Le	Me	Pa	Pr	Se	Te	Wi

Gift Codes

Ad = Administration

Di = Discernment

Ev = Evangelism

Ex = Exhortation

Fa = Faith

Gi = Giving

Kn = Knowledge

Le = Leadership

Me = Mercy

Pa = Pastor/Shepherd

Pr = Prophecy

Se = Serving/Ministering

Te = Teaching

Wi = Wisdom